Riverside Junior School

Accessibility Plan 2023-24

We are committed to giving all of our children every opportunity to achieve the highest of standards. We do this by taking account of pupils' varied life experiences and needs. We offer a broad and balanced curriculum with high expectations for all of our children. Riverside Junior School is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the school.

Purpose of Plan

The purpose of this plan is to show how Riverside Junior School intends, over time, to increase accessibility to the physical environment, the curriculum and written information so that all pupils/students with a disability can take full advantage of their education and associated opportunities.

Definition of disability

A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

Key Aims

To increase and eventually ensure for pupils/students with a disability that they have:

- total access to our setting's environment, curriculum and information.
- full participation in the school community.

Principles

- Compliance with the Equality Act is consistent with our setting's aims and equal opportunities policy and SEN information report.
- Our staff recognise their duty under the Equality Act
- Not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services
- Not to treat disabled pupils less favourably

- To take reasonable steps to avoid putting disabled pupils at a substantial disadvantage
- To publish an accessibility plan
- In performing their duties governors have regard to the Equality Act 2010

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- recognises and values the young person's knowledge/parents' knowledge of their child's disability
- recognises the effect their disability has on his/her ability to carry out activities,
- respects the parents' and child's right to confidentiality
- The setting provides all pupils with a broad and balanced curriculum that is differentiated, personalised and age appropriate.

Riverside Junior School's Accessibility Plan endeavours to cover the statutory areas detailed below.

- Increasing Access for disabled pupils to the school curriculum. This includes teaching and learning and the wider curriculum of the school such as participation in after school clubs, leisure and cultural activities or school visits.
- Through regular self-review and continuous professional development (CPD) we aim to enhance staff's knowledge, skills and understanding to promote excellent teaching and learning for all children.
- All children are permitted to attend age relevant extra-curricular clubs, leisure, cultural capital activities and educational visits.
- Improving access to the physical environment of the school. This includes improvements to the physical environment of the school and physical aids to access education.
- Resource provision is kept under constant review
- Provision in exceptional circumstances will be negotiated when a pupil's specific needs are understood.
- Improving the delivery of written information to disabled pupils. This will include planning to make written information that is normally provided by the school to its pupils available to disabled pupils. Examples might include handouts, timetables, textbooks and information about school events. The information should take account of pupils' disabilities and pupils' and parents preferred formats and be made available within a reasonable time frame.
- The current level of need will need to be established and respond to changes in the range of need
- Riverside Junior School will need to identify agencies and sources of such materials to be able to make provision when required.
- ICT infrastructure will enable us to access a range of materials.

Financial Planning and control

The Executive Headteacher, SLT and the finance committee will review the financial implications of the accessibility plan as part of the normal budget review process.

Access to the physical er	Access to the physical environment					
Accessibility Outcome	Action	Who	Long Term	Time Frame	Notes	
Provision of wheelchair	Maintain wheelchair	Site manager	LT	In Place		
accessible toilets	accessible toilet and					
	ensure there is a					
	clinical waste bin.					
Access into school and	Double Doors –	Site manager	LT	In Place		
reception to be fully	Ground floor all on one					
compliant	level					
Majority of areas	Consider the needs of	SENDCO	LT	In Place	Adaptations for	
accessible for people	pupils (and	Site Manager			upstairs use needed.	
with disabilities	staff/visitors) with					
	physical difficulties and				Parking Space	
	sensory impairments					
	when planning. Ground					
	Floor classroom for					
	wheelchair use.					
Reasonable	Create personalised	Site Manager	LT	In Place		
adjustments are made	risk assessments if					
for pupils with a	necessary. Liaise with					
disability, medical	external agencies,					
condition or other	identifying training					
access needs.	needs and					
	implementing training					
	when needed.					

Maintain safe access	Ensure that pathways	Site Manager	LT	In Place	
around the exterior of	are kept clear of				
the school	hazard items and				
	vegetation				
Maintain safe access	Awareness of flooring,	Site Manager	LT	In Place	
around the interior of	furniture and layout in				
the school	planning for disabled				
	pupils				

Access to the curriculum					
Accessibility Outcome	Action	Who	Long Term	Time Frame	Notes
Effective	Termly meetings IEP	SENDCO	Medium	In Place	
communication and	meetings with teacher				
engagement with	(and SENDCo) and				
parents.	parents/carer				
Staff are trained	Regular	Regular	Medium	In Place	
regularly re additional	meetings/training	meetings/training			
needs.	relevant to the needs	relevant to the needs			
	of the children	of the children			
Pupils with additional	Half termly pupil	SENCO	Half Termly Review	In Place	
needs make expected	progress meetings	Teacher			
progress	Regular monitoring				
	IEPs reviewed every				
	term in consultation				
	with parents Home				
	learning is accessible				
	Support within lessons				
	is differentiated				
	accordingly and				
	'tailored				

Classrooms and lessons are fully accessible to all learners	Learning activities are differentiated accordingly Resources are deployed to best suit the needs of the children (adult support and/or physical	Class Teachers	Short	Ongoing	
Adaptions to the curriculum to meet the needs of individual learners	resources Nurtured support Individual physiotherapy/OT programmes Speech and Language Therapy	Class Teachers SENDCO	Short	Ongoing	
Appropriate use of specialised equipment to benefit pupils and staff	Dyslexia friendly resources available in all classrooms: coloured overlays, pencil grips Equipment to support sensory needs: peanut balls, medicine balls, scooter boards etc.	Class Teachers SENDCO	Medium	Ongoing	
All out of school activities and after school clubs are planned to ensure reasonable adjustments are made to enable the participation of the whole range of pupils.	Risk assessments will be taken where appropriate. Providers will comply with all legal requirements	SENDCO All Staff	Short Term	Ongoing	

Access to Information and Guidance					
Accessibility Outcome	Action	Who	Long Term	Time Frame	Notes
Access to written information for pupils, parents and visitors is improved	Create and offer information in alternative formats Access arrangements are considered and put in place for statutory testing.	SLT	Long	Yearly	
Parents with a disability, medical condition or other access needs have reasonable adjustments made so they can fully support their child's education	Adopt a proactive approach to identifying the access arrangements of parents and make reasonable adjustments where possible. SENDCo to work with parents and identify support for them.	SLT SENDCO	Long	Yearly	Direct to Calderdale Services SENDIASS Unique Ways

Compliance with Equality Act					
Accessibility Outcome	Action	Who	Long Term	Time Frame	Notes
Policies reflect whole school inclusive practice and procedure	Policies to be reviewed annually	SENDCO	Long	Yearly	
Policies are coproduced with governors and other stakeholders	Policies are shared at governor meetings before being agreed and placed on the school website.	SLT	Long	Yearly	

All staff undarstand the	Dogular training for all	CENCO	Long	Voorly	
All staff understand the	Regular training for all	SENCO	Long	Yearly	
needs of the children	staff in managing the				
at Riverside Junior	changing needs of the			When new pupil joins	
School	children.				
	Close liaison with				
	preschools/previous				
	settings to ensure				
	information about the				
	needs of new children				
	to the school are				
	shared with key staff				
The majority of areas	Regular safety checks	SENDCO	Long	Yearly	
are accessible for	conducted to existing				
people with disabilities	adaptions/signage.	Site Manager			
	The physical needs of	SLT			
	pupils, staff and				
	visitors are considered				
	when planning and				
	undertaking future				
	improvements and				
	refurbishments of the				
	site and premises.				
Reasonable	Personalised risk	SENCO	Long	Termly	
adjustments are made	assessments and care				
for pupils with a	plans created and	SLT			
disability, medical	reviewed as necessary				
condition or other		All Staff			
access needs	Care plans and risk				
	assessments shared	Site Manager			
	with parents and staff				

Ensure that actions, including emergency evacuation procedures, are clear and that staff are capable of carrying them out.		
Liaison with external agencies to identify training needs and implement training when required		

Reviewed – September 2023